

The System of Care Practice Review (SOCPR-R):

Measuring Fidelity of Service to Systems of Care Values and Principles

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"For literally years I have had people tell me, 'I can't help her, there's nothing I can do, there are no services for your child.' Finally I had someone sit in front of me and tell me, 'We can help you, we'll do something, we'll fix it.' It was the biggest relief I can imagine. It was like a big burden was lifted off of my shoulders."

--Caregiver

Goals of this Workshop

- Establish the value of assessing service fidelity to SOC values
- Develop familiarity with the SOCPR-R as a method & instrument for assessing a local SOC
- Consider the potential utility of the SOCPR-R within your local SOC



SOCPR-R as a measure of fidelity

In this particular community / system,

- To what extent are SOC values & principles manifesting in direct service practice?
 - ❖ Why fidelity?
 - ❖ Why focus on values & principles?
 - ❖ Why focus on level of practice?



Reviewing the SOCPR-R

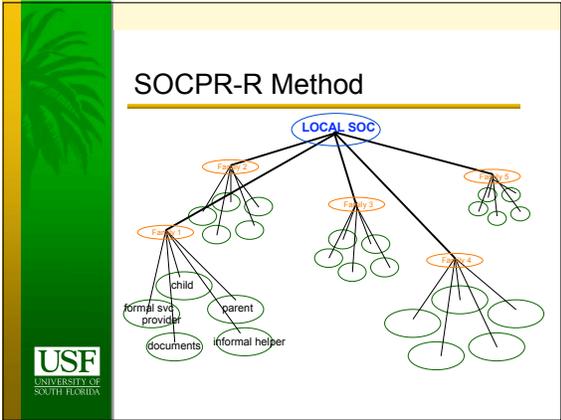
- As a method
- As an instrument



SOCPR-R Method

- Multiple case study methodology to study a system
- Unit of analysis: Family Case
- Evidence gathered through:
 - ❖ Document Reviews
 - ❖ Key Informant Interviews
 - Child
 - Primary Caregiver
 - Primary Formal Service Provider*
 - Informal helper
- Information synthesized through:
 - ❖ Case-specific summative ratings supported with quotes
 - ❖ Identification of patterns / trends within the SOC
- Feedback provided (summary & recommendations)





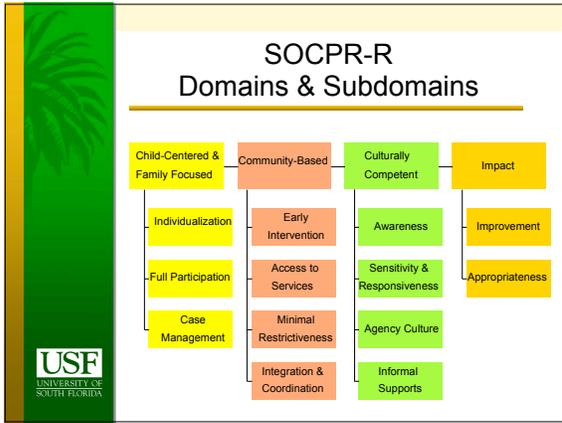
SOCPR-R as an Instrument

Gathers evidence of each SOC value:

- Child-Centered & Family-Focused
- Community-Based
- Culturally-Competent
- Outcomes-Driven

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- ### SOC Principles
- Children have access to a comprehensive array of services.
 - The system promotes early identification & intervention.
 - Services are received within the least restrictive environment.
 - Services are integrated & coordinated.
 - Children are ensured a smooth transition to adult services when they reach maturity.
 - Services are individualized.
 - Families are included as full participants in service planning & delivery.
 - Case management is provided to ensure service coordination & system navigation.
 - Children receive services regardless of race, religion, national origin, sex, physical disability, or other characteristics.
 - The rights of children are protected.
- Stroul & Friedman, 1994
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- ### SOCPR-R Domain Definitions
- **Child-Centered, Family-Focused:** The needs of the child and family dictate the type and mix of services provided
 - **Community-Based:** Services are provided within or close to the child's home community, in the least restrictive setting possible, and are coordinated and delivered through linkages between public & private providers
 - **Culturally-Competent:** Services are attuned to the cultural, racial & ethnic background & identity of the child & family
 - **Impact:** Services & supports have had an impact on this child & family
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- ### SOCPR-R Subdomain Definitions
- **Child-Centered, Family-Focused:** The needs of the child and family dictate the type and mix of services provided
 - ❖ Individualized
 - ❖ Assessment / Inventory
 - ❖ Service planning / delivery
 - ❖ Types of services / supports
 - ❖ Intensity of services / support
 - ❖ Full Participation
 - ❖ Case management
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SOCPR-R Subdomain Definitions

- **Community-Based:** Services are provided within or close to the child's home community, in the least restrictive setting possible, and are coordinated and delivered through linkages between public & private providers
 - ❖ **Early Intervention**
 - ❖ **Access to Services**
 - ❖ *Convenient times*
 - ❖ *Convenient locations*
 - ❖ *Appropriate language*
 - ❖ **Minimal Restrictiveness**
 - ❖ **Integration & Coordination**



SOCPR-R Subdomain Definitions

- **Culturally-Competent:** Services are attuned to the cultural, racial & ethnic background & identity of the child & family
 - ❖ **Awareness**
 - ❖ *Child / family's culture*
 - ❖ *Providers' culture*
 - ❖ *Cultural dynamics*
 - ❖ **Sensitivity & Responsiveness**
 - ❖ **Agency Culture**
 - ❖ **Informal Supports**



SOCPR-R Subdomain Definitions

- **Impact:** Services & supports have had an impact on this child & family
 - ❖ **Improvement**
 - ❖ **Appropriateness**



SOCPR-R summative questions within subdomains

- **Individualized**

Summative Rating statement #6:
The service plan goals incorporate the strengths of the child and family.

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Analysis / Synthesis of Findings

- ❖ **Within one case:**
 - ❖ *Summative ratings are determined, supported with quotes*
 - ❖ *Impressions are recorded*
- ❖ **Across cases within one SOC:**
 - ❖ *Identification of patterns / trends within the SOC*



Application of the SOCPR-R

- To describe what is actually going on in the system
 - Degree of fidelity
 - Agreement across perspectives
 - Active TOC
 - Change processes
 - Integration of population-based & individualized focus



Application of the SOCPR-R

- To think together about systemic facilitators & barriers to service fidelity to SOC Values
 - Thinking with:
 - SOC governance
 - Agencies / teams
 - Individual providers
 - Thinking about:
 - Training of formal providers
 - Other systemic factors



Sample SOCPR-R feedback (quantitative)

Ranking of Domains
 (1) Community-Based
 (2) Child-Centered & Family-Focused
 (3) Culturally Competent
 (4) Impact

Child-Centered Family-Focused	4.44 (1.11)
Community-Based	5.45 (.64)
Culturally Competent	4.19 (1.35)
Impact	4.08 (1.55)

Format is score (standard deviation)

High SD shows high variability in rating across cases



Sample SOCPR-R feedback (qualitative)

Strength	Evidence
Child and Family included in planning	"All fully aware" about strengths, concerns, needs (Caregiver)
Types of Services/Supports usually appropriate	"Yes—I don't know where we'd be without them" (Caregiver)



Sample SOCPR-R feedback (qualitative)

Community based Services (High)

Strengths

- Families feel they have access to services in terms of times & convenience of location
- Services are provided in the least restrictive environment

Areas for Improvement

- Families are less satisfied with the integration and coordination of services, e.g., seamlessness across systems and good communication amongst providers
- Families perceive long delays between when they contact the 'system' and initiation of services



Sample SOCPR-R feedback (qualitative)

Child-centered, Family-focused (Mid-range)

Strengths

- Greatest strengths are in the area of assessment, including identification of needs and strengths.
- Families feel included in planning and service delivery

Areas for improvement

- While strengths are identified in the assessment process, they are not systematically included in service plans.
- Families often did not perceive that there was a single person responsible for coordinating their family's care.



Sample SOCPR-R feedback (qualitative)

Cultural Competence (Mid-range)

Strengths

- Providers are (generally) aware of how a family's culture effects service delivery.
- Families have a good understanding of agency's culture (rules, regs, hours, policy, etc.).

Areas for Improvement

- Providers are less aware of how their own culture might have an effect on how they provide services to families.
- Informal supports are not typically included in planning or service delivery.



Sample SOCPR-R feedback (qualitative)

■ Impact (mid-range)

Strengths

- Youth are the most optimistic about their progress while receiving services

Areas for Improvement

- Families report that services focus on the youth (rather than the whole family)
- Some but not all family needs and goals were addressed, which likely effects the families' perceptions of their progress



A final word about fidelity...

“Once a commitment is made,
every act thereafter is one of
fidelity, neglect or betrayal.”

